

Organizational Management



During 2004, the TaiwanICDF continued to work diligently towards becoming a more specialized, systematic, and transparent organization. As the Fund worked to raise its operational efficiency and service quality, it initiated a number of organizational management reforms to strengthen departmental mechanisms.

On the fiscal front, the TaiwanICDF continues to stress safety, stability, and sustainable development in its financial management. In the future it will adjust investment portfolios and reduce risk in an effort to pursue reasonable investment returns in the safest environment. In light of various changes in accounting operations, the TaiwanICDF also amended its accounting systems in 2004 and inaugurated accounting operations guidelines. These amendments are expected to cover any future changes concerning the Fund's accounting operations.

For many years, Taiwan's population has not been fully aware of the Fund's accomplishments and contributions as Taiwan's principal body overseeing international development cooperation. In 2004, the TaiwanICDF staged public awareness campaigns to raise its visibility and create a positive image. These initiatives are paying off by attracting more people to participate in the Fund's international cooperation and development operations. The TaiwanICDF has also strengthened its links with the media and has published a series of books describing Taiwan's developmental efforts on a global scale.

The Fund has always put a high priority on the development of its human resources. In addition to arranging professional training for its staff on a regular basis, the TaiwanICDF has implemented a learning passport system for employee development. In 2004, workshops were conducted to strengthen leadership competencies for staff members. Mission leaders and specialists stationed abroad were also brought back to Taiwan for specialized management training.

The TaiwanICDF is also amending its internal document system so that all correspondence is written in horizontal form, as mandated by Taiwan's government. In addition, the Fund has completed an information safety platform on a preliminary basis, and implemented a firewall to prevent the entry of hackers into its computer systems.