

## Healthcare Personnel Training Program

### Terms of training

**Notice:** Before signing the Letter of Invitation and Acceptance (LOIA), please ensure you have read these instructions thoroughly and are fully aware of all obligations and regulations associated with the training.

#### 1. Entitlements of participants

- (1) Airfare: The TaiwanICDF will arrange and provide a round-trip, economy-class flight ticket on a direct route. The ticket will be issued by the TaiwanICDF and you will not be able to change the flight schedule (exceptions may only be granted at the discretion of the TaiwanICDF). Once the ticket is issued, you are responsible for paying any additional costs incurred due to rearrangements.
- (2) Unavoidable stopovers: If it is necessary for you to make a stopover while traveling on a direct route, you will be expected to catch the first available onward flight. If there is no connecting flight on the same day or evening, you will be expected to travel on the first available flight, usually the following day. Should this occur, you may be provided with local accommodation at the airline's expense. It is possible that only the first 24 hours will be paid for. If accommodation expenses are not covered by the airline, please retain your original accommodation receipt(s) (showing your nationality, name, the date and your signature) to qualify for a reimbursement for any accommodation expenses. You may apply for up to US\$120 in reimbursement for one night's accommodation, and up to US\$240 for two nights' accommodation. If stopovers exceed 12 hours returning from Taiwan to your country, you may apply for up to US\$120 per stopover in reimbursement; if stopovers exceed 30 hours per stopover returning from Taiwan to your country, you may apply for up to US\$240 in reimbursement (according to your original flight schedule provided to the TaiwanICDF). **The maximum subsidy for unavoidable stopover fees is US\$240 per participant per round trip.**
- (3) Accommodation: Accommodation will be provided by the TaiwanICDF and host institutions. We will arrange accommodation including room, but excluding personal expenses such as phone calls, laundry, room service, mini bar, etc.
- (4) Living allowance: Regarding daily expenses and living costs, the TaiwanICDF will provide each participant with an allowance of NT\$22,000 (approximately US\$733) in the first month to cover the initial purchase of supplies, and NT\$19,000

(approximately US\$633) for each of the following months of training. **Please note that if the your stay in Taiwan is less than one month, the exact amount of your living allowance will be calculated based on the actual number of days of your visit.**

- (5) Insurance: The TaiwanICDF will arrange insurance covering hospitalization, accidental death, disability and injury. **Please note that any known chronic illnesses are not covered.**

## 2. Duties of participants

- (1) You should submit all required documentation with this application form, as follows (if these items have already been sent, please skip this section):
- A. Photocopy of passport;
  - B. Physical exam results;
  - C. Photocopy of highest diploma;
  - D. Certificate of employment containing a reference to employment exceeding one year; or reference from employer describing your duties and responsibilities;
  - E. Professional certification related to this training.
- (2) You will be required to take a pre-test and post-test that will be arranged for you before and after your training.
- (3) During training, you should prepare and present the following:
- A. **Monthly Reports**  
Each participant should write and submit monthly reports by the due dates stated in each participant's handbook.  
Please note that these reports will be sent to your employer or organization following the completion of this training.
  - B. **Assignment**  
Upon completion of your training, you shall design and deliver a curriculum and related teaching material as a seed teacher.
  - C. **Accomplishment Report**  
Please use the following points as an outline for your presentation :
    - i. Briefly introduce your curriculum as a seed teacher.
    - ii. Explain what you gained most from the training (including personal benefits)?

- iii. Explain how you plan to transfer and adopt the training experience, acquired knowledge, information and skills in your work.
- iv. Give your conclusions, suggestions and comments about the training.

Please note that you should finish your accomplishment report with the assistance of your instructor at the host institution. The report may be submitted either as a PowerPoint file or as handouts. You will also be expected to provide an oral presentation during the training's closing ceremony, speaking for a maximum of 15 minutes. Please submit your report to your instructor or training coordinator **four working days before the closing ceremony.**

- (4) Agree to share training-related photos, papers and documents produced during your stay in Taiwan.
- (5) Agree to follow all training regulations as required by the TaiwanICDF.

### 3. Training Regulations

- (1) In accordance with medical laws and regulations in Taiwan, for training periods exceeding three months, you may perform medical practice only under supervision of a licensed medical practitioner in Taiwan; for training periods less than three months, you may only observe patients, and not touch patients or perform any medical practice during training.
- (2) The training is conducted mainly in English. You must have reasonable English language proficiency in order to benefit from the training offered.
- (3) The program focuses on in-service training; therefore, you must have more than one year of experience in related areas.
- (4) You should forward your completed application form to the TaiwanICDF through the Taiwan Embassy/Consulate (General)/Representative Office or the Taiwan Technical Mission in your country. Once your application has been approved, you must fulfill any requirements for this training. Any additional expenditures and arrangements incurred due to any personal reasons will be your responsibility.
- (5) You will receive a certificate for successfully completing the training.
- (6) Your reports should be submitted in accordance with the requirements of the program.
- (7) During your stay in Taiwan for the training program, you are not permitted to be accompanied by any family members, friends, or pets in the provided

accommodations, nor would airfare and other expenses be provided for anyone accompanying you. Any additional expenditures and arrangements incurred by others accompanying you will be your responsibility.

- (8) You should return to your home country promptly following completion of the training. Any additional expenses or risks incurred due to a change in flight schedule will be your responsibility.
- (9) The TaiwanICDF may terminate your fellowship, as well as your participation, if you:
- A. Are found guilty of serious misconduct;
  - B. Are found to be engaging in political activities or any form of employment for profit or gain;
  - C. Drop out of the training without following proper procedures and obtaining approval from the TaiwanICDF;
  - D. Are found to be in violation of any instructions or conditions set by the TaiwanICDF and/ or agencies sponsoring the training;
  - E. Are found to be mentally or physically incapable of participating in the training, or are repeatedly absent from the training without prior permission;
  - F. Disobey direct instructions or are deemed to have adopted a poor attitude toward learning (we will issue written warnings and require you to return to your home country upon the receipt of three written warnings);
  - G. Are absent for a period of five or more days, without the approval of the TaiwanICDF and/ or agencies sponsoring the training;
  - H. Are found to be unable to participate fully due to language problems.
- (10) You will be required to pay for your return flight ticket and return any prepaid allowance if you drop out of the training due to personal reasons or requirements.

#### 4. Training Advisory

##### (1) Pre-departure

###### A. Confirmation of participation:

Please reply to the TaiwanICDF with the signed LOIA via the Taiwan Embassy/ Consulate (General)/Representative Office or the Taiwan Technical Mission in your home country.

###### B. Passport:

Please ensure you have a valid passport (good for at least six months before its expiry date) and travel documents. You or your employer will bear any expenses incurred while acquiring documents.

C. Quarantine:

Please check with health authorities about any inoculations or vaccinations that may be required, and obtain them with the necessary certification. You or your employer will bear any expenses incurred while doing so.

D. Visa application:

When applying for a visa to Taiwan, you should present your LOIA. Upon receiving the visa, check to make sure that it is the appropriate one and covers the entire duration of the training in Taiwan. Visa fees for any other country should be borne by you.

Please note that the provided visa is a single-entry visa. Once you leave Taiwan, the document will not be valid for reentry into the country.

E. Air ticket:

The TaiwanICDF will inform you of your flight itinerary at least 14 days before your trip via the Taiwan Embassy/ Consulate (General)/Representative Office or the Taiwan Technical Mission in your home country. Please maintain contact with the Embassy/Office/Mission for help and advice. Your round-trip, economy-class air ticket will be issued by the TaiwanICDF three days before your date of travel. Should you wish to make any adjustments and/ or cancellations to this itinerary, you should inform the TaiwanICDF promptly. You are responsible for paying any additional costs incurred due to rearrangements and/ or cancellations.

F. Curriculum :

Make sure you check the curriculum we provide along with the host institution information, and advise if the arranged curriculum has to be amended. If we do not receive your feedback before your departure, we will assume you have agreed to the curriculum.

(2) Arrival at Taiwan Taoyuan International Airport

A. Your arrival date should be within one or two days of the orientation of your training. If your arrival is unduly delayed, the TaiwanICDF reserves the right to cancel your participation and air ticket (if issued).

B. Upon arrival at Taiwan Taoyuan International Airport, the TaiwanICDF will arrange the transportation from the airport to the hotel.

(3) Training Period

A. Training coordinator in the host institution is responsible for the care of participants. If you have any problems or difficulties related to your stay in Taiwan or your participation in the program, please first contact your coordinator. The coordinator will, if necessary, communicate with other relevant parties to ask for further assistance.

B. Please set a good example by attending all sessions punctually and attentively. If you must be absent from the training for some important reason, you must obtain permission in advance from sponsoring agencies or the TaiwanICDF. Poor attendance may result in the termination of your participation in the training, after which you may have to refund, in full, costs for your allowance, accommodation and airfare.

C. During the course of training, all training-related matters will be settled in accordance with the TaiwanICDF's rules and regulations; the TaiwanICDF's decision will be final, and will be implemented accordingly.

D. Please devote the majority of your time in Taiwan to the training. Please ensure that you do not engage in any employment, business, or political activities.

(4) Training Completion and Evaluation

A. Your performance will be evaluated by the faculty and relevant parties involved in implementing this training. As a participant, you will also be asked to evaluate the training and your host institution, so that improvements can be made to future trainings.

B. A certificate will be issued to you when you have completed the training successfully, including the completion of the requested assignment (ex. a curriculum and related teaching material as a seed teacher, etc.) and verified by the host institution.

C. You should complete training reports and submit them to your training coordinator in each host institution, describing your learning and living situation, and difficulties if any.

D. You should complete an accomplishment report with the help of your instructor.

## (5) Return

- A. Depending on the itinerary set by the TaiwanICDF, you are expected to return to your home country within one or two days of completing the training.
- B. If your departure date from Taiwan is within two days of the closing ceremony of the training, the training coordinator will help you to reconfirm your flight during the final days of your training.
- C. If you are due to leave immediately following the closing ceremony, the coordinator will arrange a shuttle bus for you to Taiwan Taoyuan International Airport.
- D. Any additional expenses or risks incurred due to your extending your stay or changing the flight schedule will be your responsibility.
- E. After returning to your home country, please visit the Taiwan Embassy/Consulate (General)/Representative Office or the Taiwan Technical Mission to complete your participation in the training.

## (6) The TaiwanICDF Alumni Society

The end of the training is the beginning of a new phase for you. After returning to your country, the TaiwanICDF hopes that you will:

- A. Use the knowledge and skills you have gained within your organization;
- B. Share the experience, knowledge, and all the documents you have gained with your colleagues;
- C. Help your organization to disseminate the knowledge you have gained through seminars, training workshops, discussions, etc.
- D. Keep in touch with us and remain in contact with the Taiwan Embassy/Consulate General/ Representative Office in your country so that you can participate in the activities of the TaiwanICDF Alumni Society in your country.
- E. **Provide assistance if the TaiwanICDF and your host institution conduct any medical cooperation project in your country and/or become involved in any TaiwanICDF project(s) being carried out in your country after your return. Your performance and capacity to work with Taiwanese teams will also be evaluated.**