ORGANIZATION

BOARD OF DIRECTORS

The legislation setting up the International Cooperation and Development Fund, passed by the Legislative Yuan, provides for a Board of Directors of 11 to 15 persons. As will be seen below, the slate of directors constitutes an impressive list of senior governmental ministers, scholars and entrepreneurs. One third of the directors must fall within the latter two categories.

The duties of the Board of Directors of ICDF are to shape policy, approve specific projects and lending operations, oversee the annual budget allocation, appoint and dismiss senior management, and attend to all other important affairs.

The Board of Directors comprises the following members:

John H. Chang

Minister of Foreign Affairs — Chairman, Board of Directors

Chien-jen Chen

Deputy Minister of Foreign Affairs

Douglas Tong Hsu

Chairman, Far Eastern Group

Chin-yen Kao

Chairman, Chinese National Federation of Industries

Jeffrey L.S. Koo

Chairman, Chinese National Federation of Industry and Commerce

Tso-kwei Peng

Chairman, Council of Agriculture

Yuan-dong Sheu

Governor, Central Bank of China

Vincent Siew

Legislator

Ming-hsien Sun

National Policy Advisor

Hung-mao Tien

President, Institution for National Policy Research

Chao-yang Tsai

Minister, Transportation and Communications

Cheng-wen Tsai

Minister Without Portfolio

Chih-kang Wang

Minister of Economic Affairs

You-theng Wang

Chairman, General Chamber of Commerce of the ROC

BOARD OF SUPERVISORS

A Board of Supervisors, appointed by the Executive Yuan, oversees the activities of the Board of Directors and is responsible for controlling all financial matters. The Board of Supervisors is composed of:

Tuan Wei

Director General of Directorate General of Budget, Accounting and Statistics — Chairman, Board of Supervisors

Ching-fu Hsu

Chairman, Department of Political Science, National Taiwan University

Yu-chin Ko

Legislator

MANAGEMENT

The charter of the ICDF provides for the appointment of a Secretary General and two to three Deputy Secretaries General, appointed by the Chairman with the approval of the Board of Directors. The Secretary General may, with the approval of the Chairman, appoint one Assistant Secretary General.

The first Secretary General of ICDF, who assumed office on 1 July 1996, is Mr. Ping-cheung Loh. Mr. Loh served in various senior management positions with

the World Bank over a 30-year period.

The Deputy Secretaries General are Mr. Shing-chiang Wu (Economic and Trade Affairs Department, MOFA); Mr. Neng-jong Lin (Commission of Investment, Ministry of Economic Affairs); and Mr. Sung-ching Hsieh.

The Assistant Secretary General is Mr. John C.C. Lai, a career diplomat.



Secretary General Ping-cheung Loh with José Maria Figueres Olsen, President of Costa Rica.

DEPARTMENTS

The ICDF has the following departments:

POLICY, PLANNING AND PROGRAMMING

Created on 1 July 1997, this department has the responsibility to advise on policy issues and to prepare and supervise the implementation of the work programs of the ICDF. An important task will be the integration of all of the ICDF's activities, including supervision and post-evaluation. It will also serve as the communicator and external voice of the ICDF.

TECHNICAL COOPERATION

This department oversees all technical assistance, including agricultural and fishery missions and medical cooperation programs. Included in its responsibilities are the dispatching of overseas service missions; the providing of overall direction to small and medium enterprise (SME) assistance projects and programs for capacity building; international disaster and humanitarian relief; and procurement matters.

INVESTMENT AND LENDING OPERATIONS

Projects related to investment and lending operations in the different sectors are the responsibility of this department.

EDUCATION AND TRAINING

This department is responsible for all education and training programs, including scholarships and the Overseas Young Entrepreneur Training Program.

ADMINISTRATION AND MANAGEMENT

Personnel administration, document management and matters relating to the board of directors fall within the responsibilities of this department.

FINANCE AND ACCOUNTING

This department encompasses all normal functions and responsibilities traditionally assigned to such departments, including compilation of yearly budgets, preparation of financial statements, loan disbursements, keeping of statistical records and general financial management.